

LETTER OF AGREEMENT
between
LAS VEGAS METROPOLITAN POLICE DEPARTMENT
and
LAS VEGAS POLICE PROTECTIVE ASSOCIATION

This agreement is entered into by the parties to provide an exception to Article 8 - Holidays, 8.3 Eligibility. Specifically, this section of the collective bargaining agreement states, in part, "If an employee is off-duty on a scheduled workday, which is also a holiday, he/she will be considered off in-lieu of holiday." This default language creates a conflict with the priority language for scheduling professional leave days as provided in 9.7 Professional Leave Days. The intent of the parties for priority scheduling of professional leave days was that it would be limited to the two (2) days set out in section 9.7. Because of the default language in section 8.3 an employee can extend the scheduling privileges of professional leave days when requested on a holiday, as the professional leave day will be returned to the employee's time bank as a result of the "off in lieu of the holiday" language in section 8.3.

To resolve the described conflict, the parties agree that the default provision in section 8.3 will not be utilized when an employee chooses to utilize and is granted a professional leave day on a holiday. This choice will also make the employee ineligible to receive additional pay or vacation as set out in 8.4 Holiday Work because they are not working the holiday.

Entered into and agreed upon, this the 31 day of August 2006.

For the Department

For the Association

Bill Young 9/8/06 Forc B.Y.
Bill Young
Sheriff

David Kallas
Detective David Kallas
Executive Director