MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into by the Las Vegas Metropolitan Police Department and the Las Vegas Police Protective Association to modify the "Off-Duty Court" language under Article 13 - Compensation, 13.4 Jury/Court Pay for the sole purpose of clarifying the application of the "Off-Duty Court" provision. The language of this section is modified as set out below:

> *Off-Duty Court* - Eligible members required to appear off-duty in court as a witness for the prosecution or defense, connected with official duties, shall be paid overtime **for all hours while off-duty and no additional compensation once the employee begins his/her regular duty schedule.** ~~with a minimum of two (2) hours. In any event, the employee shall not be paid twice for the same hours~~. **If the eligible member's entire appearance is made while off duty, he/she shall be paid with a minimum of two (2) hours overtime. If the eligible members appearance commences while off-duty but continues into his/her regular duty hours, he/she shall be paid either the actual overtime worked or the $25 witness fee, whichever is greater. In either event, the eligible member shall also receive an hour (1) straight-time for duces tecum subpoenas.** All witness fees shall be returned to the Department. This minimum overtime benefit will be effective July 1, 2006. Prior benefit under this section shall remain in effect until July 1, 2006.

For the Department

10/16/6

Ray Flynn — Date
Assistant Sheriff

For the Association

10-18-06

Detective David Kallas — Date
Executive Director